



THE WEEKLY WORD

Edited by: Gillian Beardshaw

Email: tww@lawrencesherriffschool.com

<http://www.lawrencesherriffschool.net/weekly-word>

First Word ... from Peter Kent, Headteacher

Volume 22 Number 16

Friday 11 January 2019

Welcome back and Happy New Year to all *The Weekly Word* readers. I hope that you had a restful Christmas break and that you feel refreshed as we start the new term.

I thought that it would be useful to use my first article to identify three priorities for Spring Term 2019:

1. **Making best use of the term**

This year, Easter is relatively late and spring term contains much of the teaching time that is available before examinations start for Years 11, 12 and 13. Hence it is crucial that students in all year groups make optimum use of the term and the crucial opportunities for learning that it contains. During the coming months there will also be various mock examinations and diagnostic tests which will enable students and parents to assess the progress that is being made. When one remembers that the term will also contain various parental consultations and a whole host of school activities, it soon becomes clear that there is a great deal to cram in before we get to Easter.

In response to this, I would once again repeat my plea to parents not to take their children out of school during the few weeks that we have available to us this term. We have a week at half-term and two weeks during Easter when holidays can be taken. In the light of this, I can think of no excuse for damaging the education of children by taking them out of school. It is both tempting and convenient to fall into the trap of thinking that such absence does not matter, but the reality is that it does.

2. **Pressing on with current capital projects**

The school has received a large grant, in excess of £1 million, to invest in the upgrade of our heating system. As might be guessed, in a school site that contains a number of older buildings, this work has needed doing for some time and it is important that we now press on with it. However, there will inevitably be some disruption over the coming months while this essential work is completed.

3. **Prepare for further growth.**

At the end of last term, I shared the exciting news that the school had received a multi-million pound grant to fund further expansion. Planning for this development is only in its very early stages, but we are already working with the DFE and other groups as we take the first steps in implementing our move to five forms of entry.

Peter Kent



LAWRENCE SHERIFF SCHOOL
A National Teaching School
RUGBY



PERSONNEL OFFICER

Scale 4 (Points 18 – 21, £18,870 FTE - £20,541 FTE) with possible progression to Scale 5 (Points 22 – 25, £21,074 - £23,111).

Starting salary circa £17,327.26 pro-rata per annum

Hours: 37 hours per week - Monday to Friday 8.30am – 4.30pm, 42 weeks per year (term-time and training days, plus an additional 3 weeks during the school holiday periods).

Required as soon as possible

The values on which all of the school's work is based are very clear. You believe that students should be happy at the school' (Ofsted, 2013).

Lawrence Sheriff School is a boys' grammar school of approximately 900 students, over 300 of whom are in the sixth form. We believe that much of our success - including our consistently high Ofsted grading and our high rankings in DFE performance tables - can be directly linked to our emphasis upon LSS being a happy place to work for both pupils and staff.

We are looking to recruit an efficient HR administrator to join our busy Personnel Department. You will be an experienced, effective administrator who can work under pressure to tight deadlines. As the first point of contact for all personnel matters you will provide a professional and friendly service to colleagues and visitors.

Your duties as part of a team will include: dealing with HR queries, processing all documentation in relation to personnel matters, ensuring all electronic and paper record systems are up to date, producing reports on staff data, co-ordinating the recruitment of staff and volunteers, assisting with induction of new staff and volunteers. Applicants must be able to deal sensitively with matters of confidence whilst following the School Child Protection policy, for which training will be given.

Lawrence Sheriff School is committed to the professional development of its entire staff through varied and interesting opportunities, to enhance their practice.

For the job description and application pack please visit the school website under 'Vacancies/Downloads'. To apply, please complete and return the job application and equality details forms by e-mail.

Please do not submit CVs, as only the job application form will be considered.

Closing date for applications: 09:00 on Wednesday 23rd January 2019

Contact: Michaela Pazderkova
Tel: 01788 542074, Fax: 01788 567962, Email: recruitment@lawrencesherrifschool.com
School Website: www.lawrencesherrifschool.net
Lawrence Sheriff School, Clifton Road, Rugby, CV21 3AG



LAWRENCE SHERIFF SCHOOL
A National Teaching School
RUGBY



SEN TEACHING ASSISTANT – NVQ Level 2

Required for February 2019
Fixed Term contract

Salary Scale: Grade TA2 (Points 14-20): £9,167.71 – £10,276.30 pro-rata, (£17,681 - £19,819 FTE).
Hours of working: Monday to Friday 8.30am – 1.00pm, 22.5 hours per week, term-time plus training days.

Lawrence Sheriff School is an outstanding boys' grammar school of approximately 900 students, over 300 of whom are in the co-educational sixth form.

In 2013 Ofsted stated 'the school is a harmonious community where students with different needs can thrive, achieve highly in their academic work and enjoy a wide range of enrichment opportunities.' In January 2011 the school was placed top of DfE performance tables for GCSE (having first achieved this distinction in 2008). We are proud that our students have very positive attitudes to learning.

We are looking to appoint an experienced Level 2 Teaching Assistant to support a specific student with ASD, in order to facilitate their access to the curriculum and maximise their independence. The position will be directly linked to the Student's EHCP and as such will be a fixed term contract, initially until 20th December 2019.

The successful applicant must have the ability to establish effective relationships with children, young people and teaching staff. Being an effective communicator is critical due to the needs of ASD and therefore excellent written and spoken English is essential. You must be highly organised, with good time management skills and be IT literate. A knowledge and understanding of ASD and its impact on students' learning is essential.

To download an application pack please visit our website: www.lawrencesheriffschool.net

To apply please complete and return the job application and equality details forms to Michaela Pazderkova at recruitment@lawrencesheriffschool.com, along with a letter of application.

Closing date: 9.00am on Thursday 24th January 2019

Contact: Michaela Pazderkova (Personnel)

Tel: 01788 542074

Fax: 01788 567962

Email: recruitment@lawrencesheriffschool.com

School Website: www.lawrencesheriffschool.com

Lawrence Sheriff School, Clifton Road, Rugby, CV21 3AG

Lawrence Sheriff School is committed to safeguarding and promoting the welfare of children. The successful applicant will be required to undertake an Enhanced DBS check.

For further information on 'keeping children safe in education' please visit: <https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

Admissions Consultation

In accordance with the School Admissions Code (2014), the Governors of Lawrence Sheriff School are consulting on their draft Admissions Policy for the 2020-2021 Academic Year.

The consultation period runs from:

midday on Tuesday 18 December 2018 to midday on Tuesday 29 January 2019

Anyone wishing to comment on the draft document should write to:

Mrs Beardshaw,
Clerk to the Governors,
Lawrence Sheriff School,
Clifton Road,
Rugby,
CV21 3AG

or by email to:

gillian.beardshaw@lawrencesherrifschool.com

by the deadline of: **midday on 29 January 2019.**

A copy of the consultation document will be available on the school website during the consultation period at:

www.lawrencesherrifschool.com under Parents and Students/Key Information/School Policies

or a hard copy can be supplied on request to: Mrs Beardshaw, Clerk to the Governors

Thank you.



TABLE TENNIS



Lunchtime Sessions:

Wednesday: year seven club members only (Lawrence Sheriff School)
Friday: club and school team members only (Lawrence Sheriff School)

Club Sessions:

Wednesday 6.30 pm—9.00 pm (Lawrence Sheriff School)
Sunday 10.00 am - 12.00 pm (Hill Street Community Centre)

Try them out - first two are free!
See the website for more info:

www.RugbyTableTennisClub.NET

Emergency School Closures

In the event of an emergency school closure (e.g. due to severe weather conditions) the school will operate a text messaging service via Warwickshire County Council in order to notify parents.

All parents and carers are strongly recommended to sign up to this system, details of which are at:

www.warwickshire.gov.uk/schoolclosures

If you have children at other Warwickshire schools you may be able to sign up for those schools as well if they have chosen to use this system.

Thank you.

Shopping online?

Access your favourite retailer via:

<http://www.easyfundraising.org.uk/causes/lawrencesherrifschoolpta>

and the school gets a commission!

