Equality Duties Policy
School Equalities Information

Review date	March 2026
Review period	Annual
Next Review date	March 2027
Reviewed by	Teresa Mpofu
Approving committee	Headteacher
Policy type	Legislative
Other related policies	Equality Duties Policy Equality Duties Policy – Objectives Anti-harassment and bullying policy

AIMS

As a school we welcome our duties under the Equality Act 2010 and aim to meet its obligations under the public sector equality duty by having regard to the need to:

- eliminate discrimination
- advance equality of opportunity
- foster good relations

Lawrence Sheriff School has used the following process to assist it in identifying some of the barriers to their pupils in accessing education provision.

What is the school profile?

- How many children are on roll at the school?

1201 as at 10.2.26

- What information on pupils is collected by protected characteristics?

Using the SIMs data the following information was available:

Ethnic Categories (Number)							
Any other Asian background	**97**	Asian British	**18**	Indian	**351**	White Irish	**5**
Any Other Black Background	**3**	Bangladeshi	**11**	Information not yet obtained	**5**	White & Asian	**27**
Any other ethnic group	**7**	Black African	**59**	Pakistani	**34**	White & Black African	**12**
Any Other Mixed Background	**21**	Black British	**8**	Refused	**12**	White & Black Caribbean	**3**
Any other White background	**80**	Black Caribbean	**1**	Turkish/Turkish Cypriot	**2**		
Arab	**1**	Chinese	**40**	White British	**404**		

Sex (Single Sex School – Female pupils at Lawrence Sheriff School are in the Sixth Form only**)**	**Number**	**Percentage (%)**
Male	**1073**	**89**
Female	**128**	**11**

Disability Categories	**Number**	**Percentage (%)**
Disability recorded	**38**	**3**
No disability recorded	**1163**	**97**

Special Educational Needs (SEN)	**Number**	**Percentage (%)**
Education, Health Care Plan	**5**	**0.4**
SEN Support	**3**	**0.2**
Quality First Register	**119**	**10**
No Specified Special Educational Need	**1074**	**89.4**

Religion & Belief (Number)					
Buddhist	**25**	Greek Orthodox	**1**	Refused	**23**
Catholic	**43**	Hindu	**295**	Roman Catholic	**1**
Christadelphian	**3**	Muslim	**79**	Sikh	**51**
Christian	**382**	No Religion	**234**	Unknown	**42**
Church of England	**6**	Other Faith	**16**		

No Information was available on the protected characteristics of:

- **Gender Reassignment** - The school does not record information on whether any of the children on roll had reassigned their gender. The school agreed to seek further support and guidance on how and when to monitor.

- **Sexual Identity** - The school does not record information on whether any of the pupils on roll identified as Lesbian, Gay, Bi-sexual or Transgender (LGBT). The school agreed to seek further advice and guidance from local and national specialists on how and when to ask pupils this question and how to use the data sensitively when collected.

The school is an inclusive and diverse community. The school's Admissions Policy is constrained by the demands of the 11+ process. Males are admitted to Years 7-13, with females being admitted to the sixth form. Given the wide catchment areas for the school at both Year 7 and Sixth Form entry, including students from Warwickshire, Northamptonshire, Leicestershire and Coventry, it is not possible to relate the student intake to local community demographic data. However, the school will continue to promote diversity in all its forms via its community programme and links with providers through its Teaching School Hub Status.